

## **Discovering – Leadership**

The Brothers started the day gathering at the Sanctuary for the morning praise. The day's theme was "Leadership" and the Capitulants dedicated the day exclusively to reflect on leadership. They had the opportunity to reflect on the theme not only at the Generalate level but throughout the Institute. The Institute, at all levels, needs leaders who can be shepherds for their flock, sacrificing the self, who can be friendly and lead as servants.

The reading for the morning meditation was Saul's conversion. Saul tried to exercise his leadership by finding men and women who "belonged to Christ" and bring them back in shackles to Jerusalem, where they could be tried and perhaps even sentenced to death. Later he was converted, becoming a different kind of a leader who could follow in Christ's footsteps.

During the session at 9 o'clock, Sister Rekha Chennattu, the Superior General of the Assumption Sisters, presented her reflections on the topic "Towards a Synodal Model of Leadership - Insight from John's Gospel".

Sister Rekha analyzed the three leadership styles portrayed in the John's gospel: the Good Shepherd style, the servant leadership style (footwashing), and the covenant leadership style which is based on mutual love and friendship (John 21 – commanding Peter). Sister Rekha concluded that today's need in religious Institutes is that of leadership, one that is based on a "covenant relationship", where one experiences mutual love and friendship, equality and equity.

After the coffee break, the Capitulants gathered at 11 o'clock for further interaction with Sister Rekha. She responded to the questions of the Brothers from the Johannine perspective. Some of the keywords that caught the attention of the Brothers were shared through "menti.com". The Presenter appreciated the Brothers for their radical initiative in moving towards a paradigm shift.







After the interaction session, the Capitulants considered and voted on Chapter Act #2 of 2nd May 2022 and Act #3 of 3rd May 2022.

The 3 o'clock session was dedicated to the presentation of the report on Institute Finances by Brother Martin Rocha Pedrajo, the Bursar General of the Institute. Brother Martin said that the Institute faces financial challenges, like other organizations, primarily due to major world events such as the Ukraine war and the Covid19 pandemic.

He shared information about long term investments, both in Euros and US dollars, the income of the Generalate, Districts contributions, bank interests, rental incomes, incomes from board and lodging, etc. He also said that the major expenditures included salaries, taxes, donation assistance to Lasallian entities, travel, hospitality, maintenance, consultation, vehicle service, insurance costs, utilities costs, and purchases of essentials.

Brother Martin pointed out some areas that require special attention, such as need for self-sustainable mission projects, investing on the Church property, transparency and accountability, proper management of the patrimony of the Institute. Finally, the Bursar General acknowledged the past Brother Bursar Generals who worked in the area of Institute finances. He thanked the International Strategic Committee for their professional assistance in assessing the present and planning for the future. A special word of thanks was expressed to Mrs Rita Santangelo for her commitment to the finance office for the past 42 years.

After the tea break in the afternoon, the Capitulants joined their language groups to visit the prepared marketplaces. The marketplaces focused on specific topics or Secretariats: Chapter Notes sent by the Brothers around









the world, Secretariate for Formation, International Council for Association and the Lasallian Educational Mission, Solidarity projects administered by La Salle Foundation, etc. The Capitulants had an opportunity to interact with each marketplace and come to know their activities and future plans.

In thanksgiving to God for his protection and guidance, the Brothers participated in the Eucharistic celebration at 6:45pm followed by the dinner.

I experienced a great sense of belonging, fraternal love, seriousness and fun during the day. The marketplace experience was wonderful. I was able to learn a lot from the Secretariates. I commend the hard work of the Brothers and the team. I got a new insight on leadership from Johannine perspective – very convincing. It was a beautiful experience overall.

By Brother Christopher Soosai *Chronicler day 6.* 

